

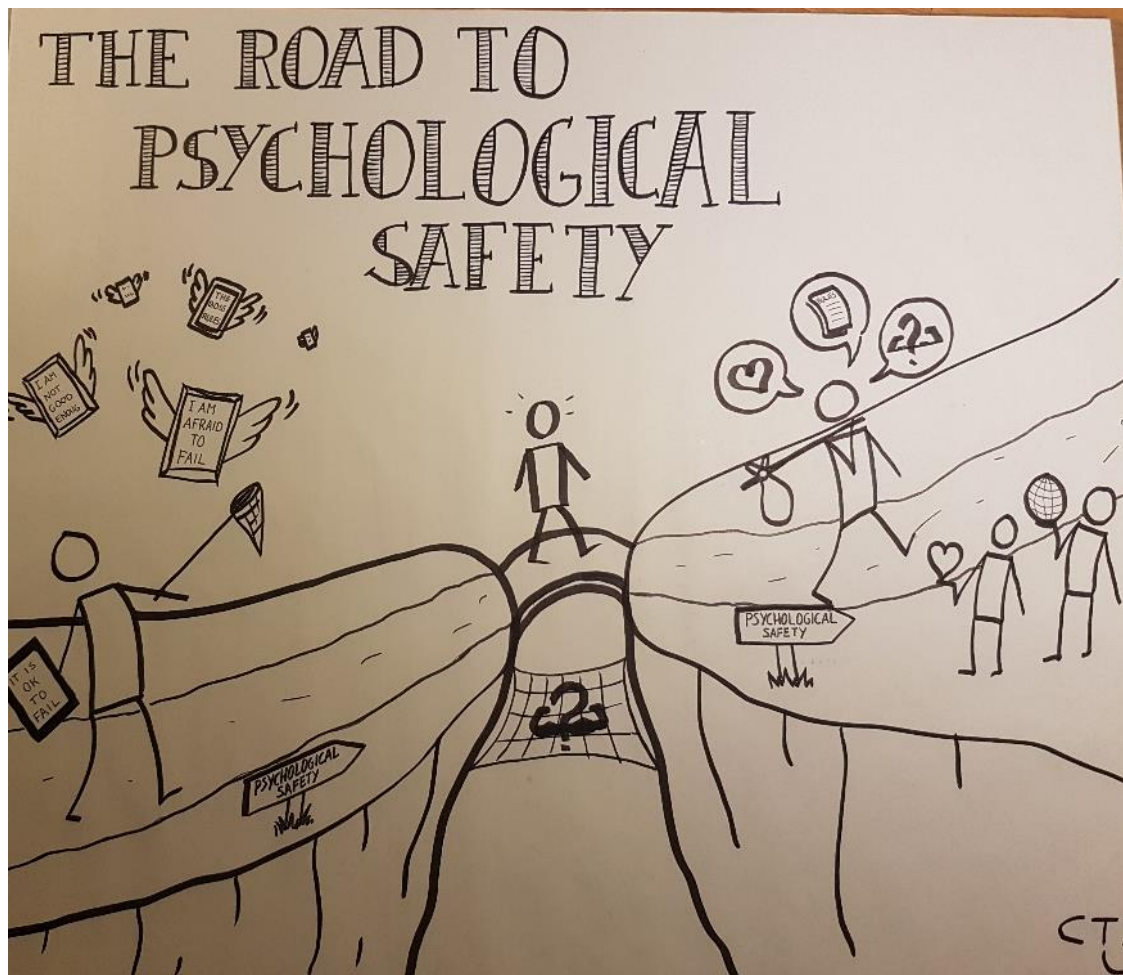
Creating a Safe-To-Fail Organization



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The Fearless Organization

Our workshop is inspired by our own experiences, but based on the excellent book:

“The Fearless Organization”

by Amy C. Edmondson

ISBN: 978-1-119-47726-6

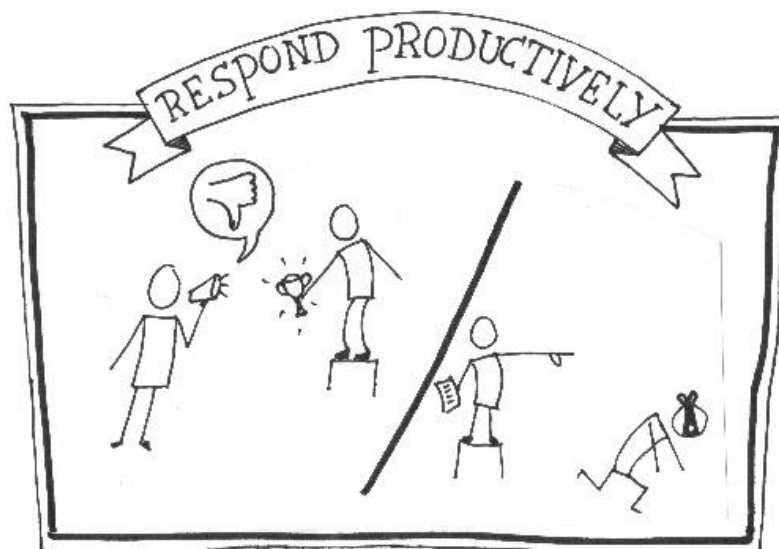
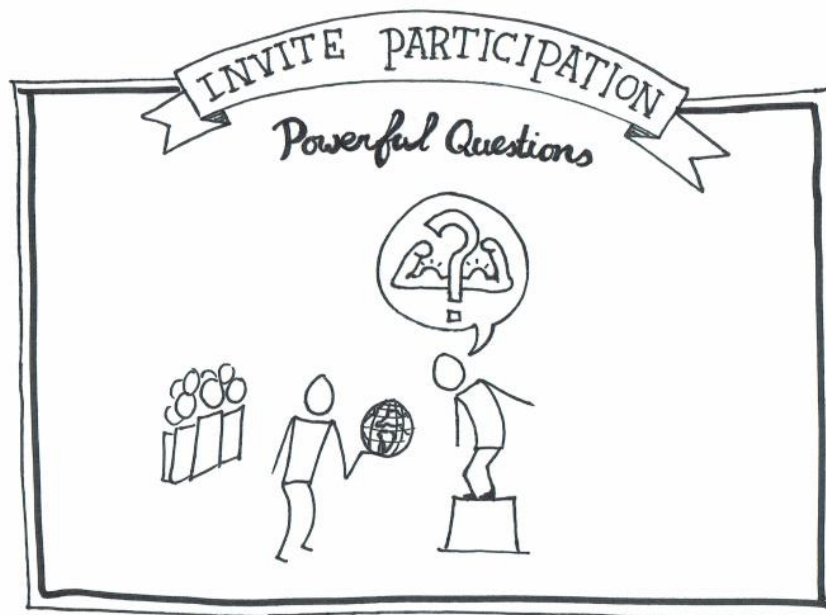
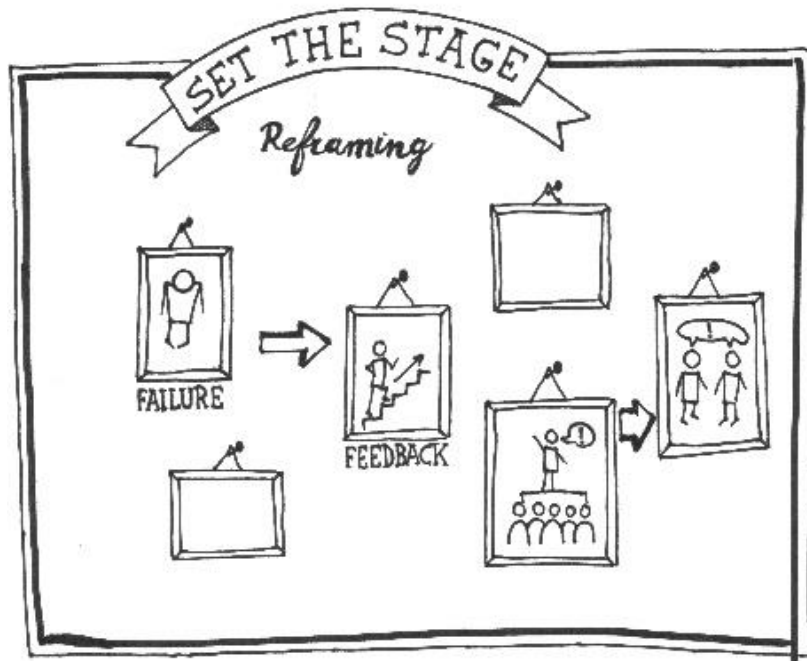
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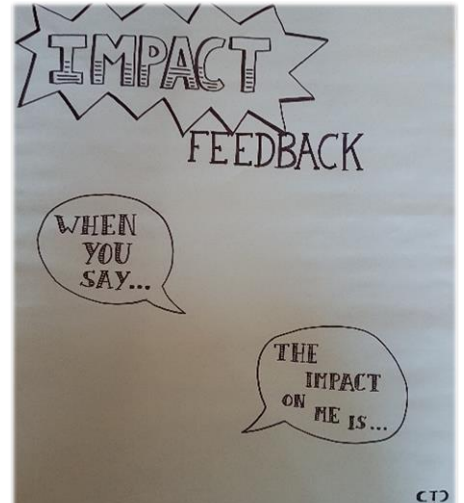
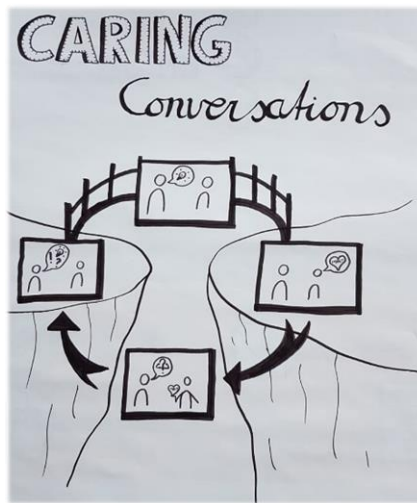
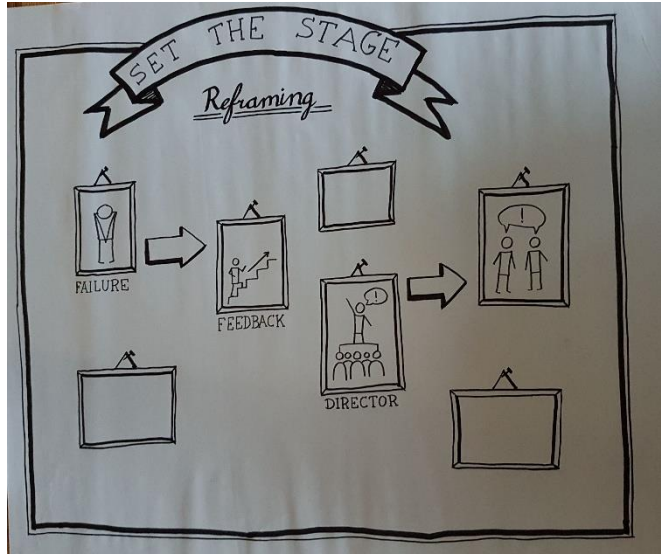
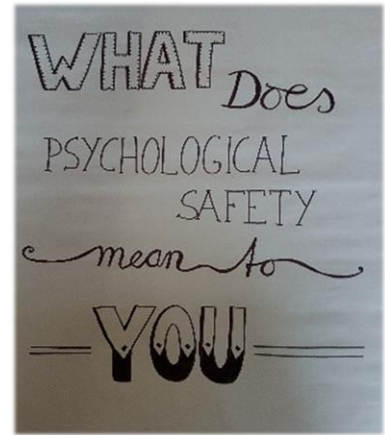
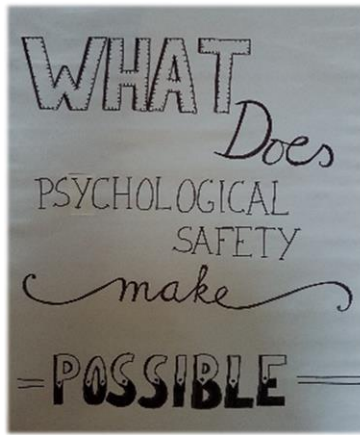
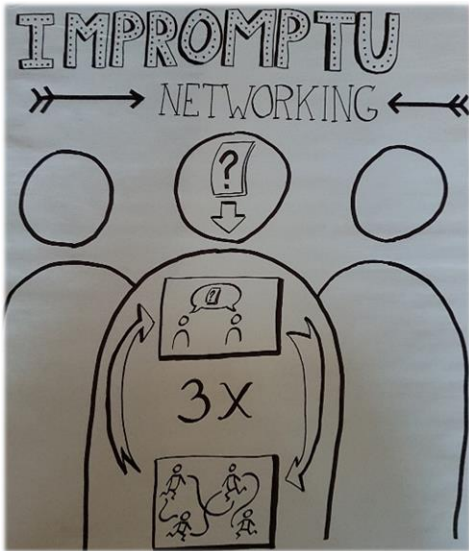


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Workshop Outline



Powerful Questions

A selection of powerful questions you could use to learn, connect, and foster psychological safety.

- What does ... look/sound/feel like?
- What seems to confuse you?
- How does ... fit with your ideas?
- In what way?
- What do you think (is best)?
- What else is there about ...?
- What kind of ... is that ...?
- What do you mean with ...?
- What are other angles you can think of?
- Where is that ...?
- For instance?
- What other ideas do you have about ...?
- How do you want ... to be?
- If that fails, what will you do?
- Like what?
- What is your desired outcome?
- What seems to be the main obstacle?
- What does ... mean to you personally?
- Such as?
- What will happen if you do, and what will happen if you don't?
- What resources are available to you?
- What else?
- What will that get you?
- What part of the situation have you not yet explored?

Additional Resources

- Half-day Workshop "Creating a Safe-to-Fail Environment"
<https://bit.ly/ws-s2f>
- "The Fearless Organization" by Amy C. Edmondson
ISBN: 978-1-119-47726-6
<https://bit.ly/fearlessorg>
- "Dare to Lead" by Brené Brown
ISBN: 9781785042140
- Radical Candor: Give Humble Feedback
<https://bit.ly/humble-feedback>
- The surprising power of questions
<https://bit.ly/hbr-spoq>
- Clean Language questions
<https://bit.ly/CL-questions>
- Co-active coaching toolkit: Powerful Questions
<https://bit.ly/coactive-pq>

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